

A Snapshot of OHI's 2023 Sustainability Report

Business Overview

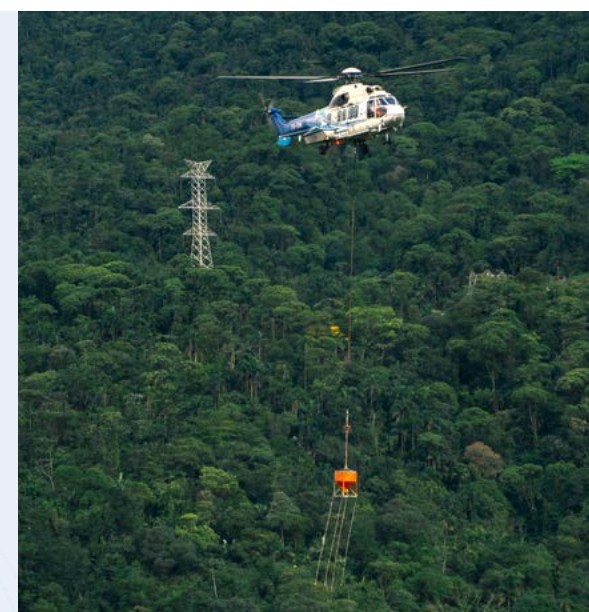
OHI is Latin America's largest provider of air mobility and delivery solutions to a diverse group of customers. The Company operates a large modern fleet with an average age of less than 10 years. Over the years OHI has developed a reputation for a first-class customer service, highest standards of safety and leading operational performance. We are committed to integrating sustainability into what we do, wherever we are.

Guyana		Portugal	
Omni Helicopters Guyana Inc. (OHGI)		Group HQ	
Number of people	50 ¹	Number of people	20
Number of operating bases	1	Number of operating locations (offices)	1

Brazil		Mozambique	
Omni Táxi Aéreo (OTA)		OHI – Mozambique	
Revo			
Omni Unmanned			
Number of people	c.1,550	Number of people	10
Number of operating locations (bases + offices)	12+2	Number of operating locations (bases + offices)	1+1

Business Strategy

We built OHI by serving the Oil&Gas (O&G) sector in Brazil and we remain committed to this important industry due to its vital role in energy transition and as a revenue source for developing nations. Yet, we also recognize opportunities beyond O&G, such as constructing remote infrastructure, offering air emergency services and environmental monitoring.



Purpose, vision, and values serve as our compass, guiding us towards our goals and shaping our decisions and actions along the journey.



Safety

Our absolute priority as an organization is to maintain our zero fatal accidents since inception record. To do this requires constant focus, discipline, and continuous improvement to manage risks that are inherent in our business.

Our pace of operations sees us operating more than **1,200 hours** per week while moving on average **15,000 passengers**. With more than **60,000 flying hours** in the year, we rely on strong processes to maintain a high level of oversight and manage hazards, risks and incidents. At OHI the safety of employees, clients and other parties are paramount.

Passengers transported

c.772,000

Number of Fatalities

0

Our Safety Management strategy, as encapsulated in the "Eyes on Safety" (EOS) programme, is driven by best practices assembled by the International Association of Oil & Gas Producers (IOGP) and HeliOffshore. The EOS program operates under the governance of our Safety Committee, is overseen by our Chief Safety Officer, and is further fortified by a rigorous Safety Policy and ISO45001 certification.

Material ESG Topics

In addition to safety, we identified 6 strategic priority topics through a materiality assessment. These topics are incredible opportunities for us to align with global sustainable development priorities via a detailed multi-year sustainability strategy.

Pillars	Environmental	Social	Governance
Goals	Contribute to the transition towards a low-carbon economy	Empower local talent and create a diverse and inclusive workforce	Ensure transparency in operations and foster confidence with our stakeholders
Priority topics	<ul style="list-style-type: none"> Energy transition Innovation and technology 	<ul style="list-style-type: none"> DEI (Diversity, Equity & Inclusion) Supporting local communities Our people (labour practices and human capital) 	<ul style="list-style-type: none"> Data privacy and cybersecurity

1) Local employees only. In addition approx. 60 employees of OTA work in Guyana on regular rotation.

Environmental

- Decarbonising our operations is one of the most important sustainability-related goals for the Company. Approximately 70% of our emissions come from the use of fossil fuels in our operations.

Our commitment is to be net carbon zero by 2050

- We see fuel efficiency and alternative fuels such as SAF as the main pathways to that goal.

Our Carbon Footprint

We have monitored our Scope 1 and 2 Greenhouse Gas (GHG) emissions since 2020. Recently we have implemented a GHG accounting software to undertake foot-printing in a streamlined automated fashion and make GHG emissions a business KPI in our ongoing decision-making.

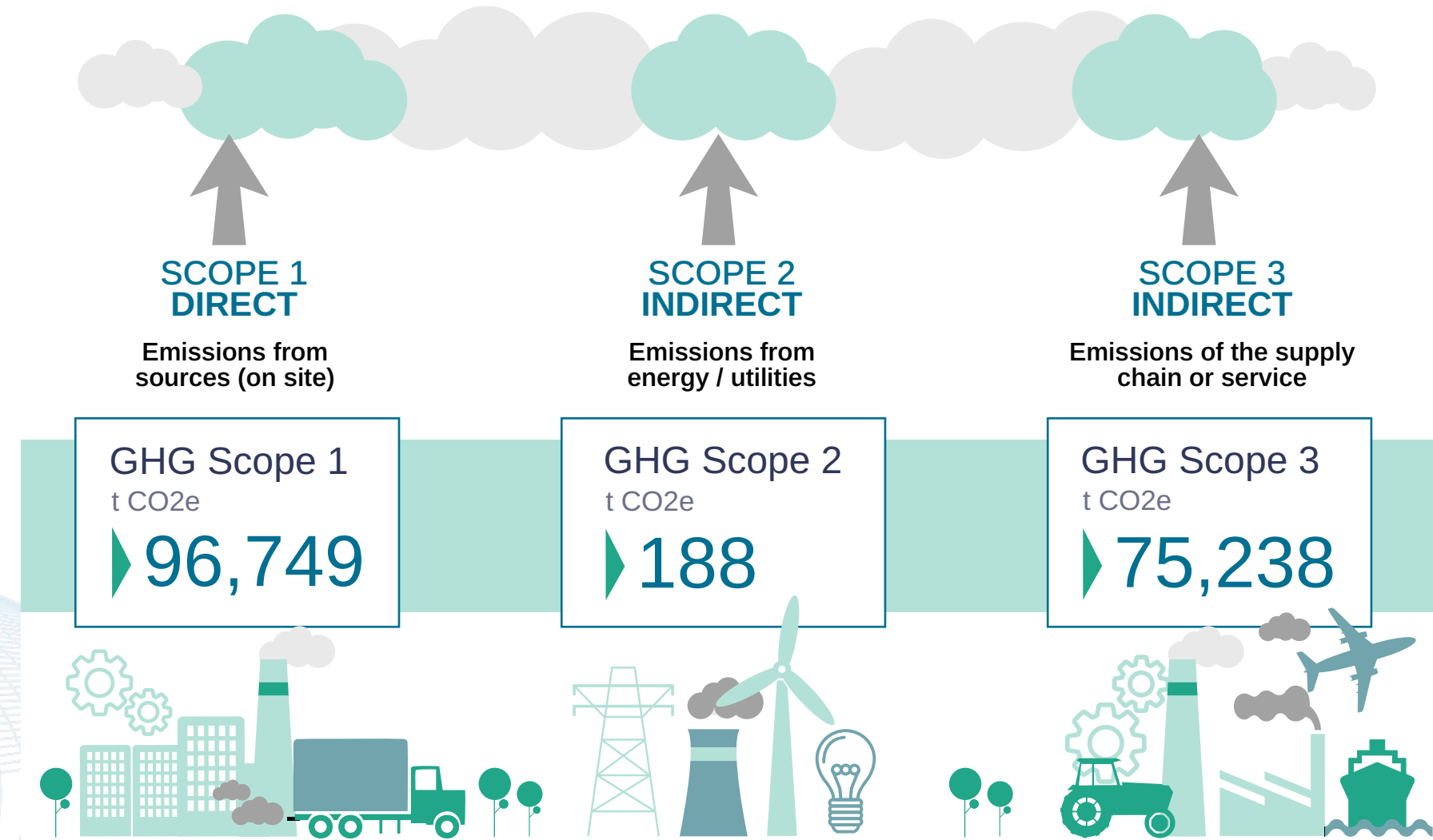
Total GHG Emissions/PAX²
kg CO₂e

▶ 223

Total GHG Emissions
t CO₂e

▶ 172,174

SCOPES OF EMISSIONS



2) PAX = Passengers transported

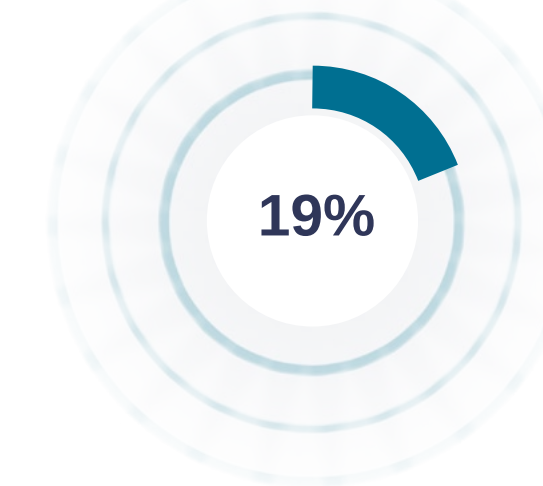
Social

OHI employees are central to the Company’s long-term success and are a key focus area. We are committed to establishing a robust DEI (Diversity, Equity & Inclusion) governance structure, reevaluating HR processes, and promoting diversity in senior roles and other imbalanced categories. A key aim is to reduce the gender gap within our organisation and cultivate an inclusive environment where diverse perspectives fuel innovation and excellence.

Total headcount at year end, FTE

▶ 1,636

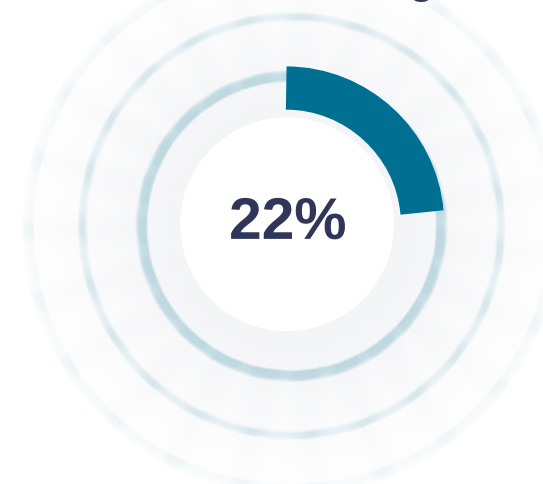
Share of women as % of all employees



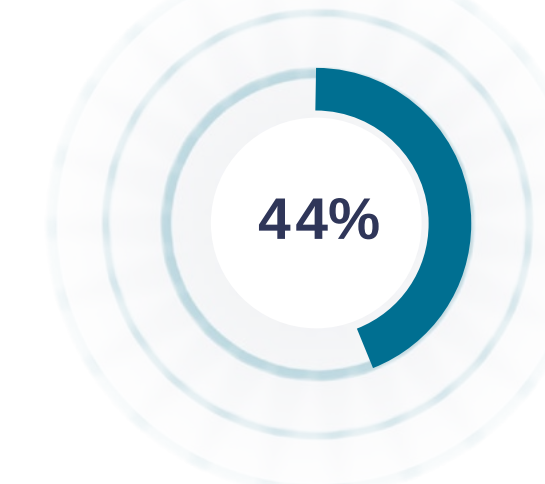
Total senior management positions FTE³

▶ 32

Share of women as % of senior managers



Employees identifying predominantly as non-white



Promoting Local Content

It’s been OHI’s approach since inception to be a truly “local organisation”. We believe in actively involving and empowering local communities, creating mutual growth and opportunities for individuals to thrive within their own regions.

In Brazil, the vast majority of our employees are local national. In Guyana, our newest and most dynamic market, we strive to significantly increase local content over the next 5 years.

Recently OHGI selected the first six local Search & Rescue (“SAR”) rear crew to begin training. The SAR crew will support missions to save lives and deliver critical care in response to emergencies. As part of the selection process, we are proud to announce the first female member was recruited, and along with the other recruits is now undertaking a rigorous training programme.

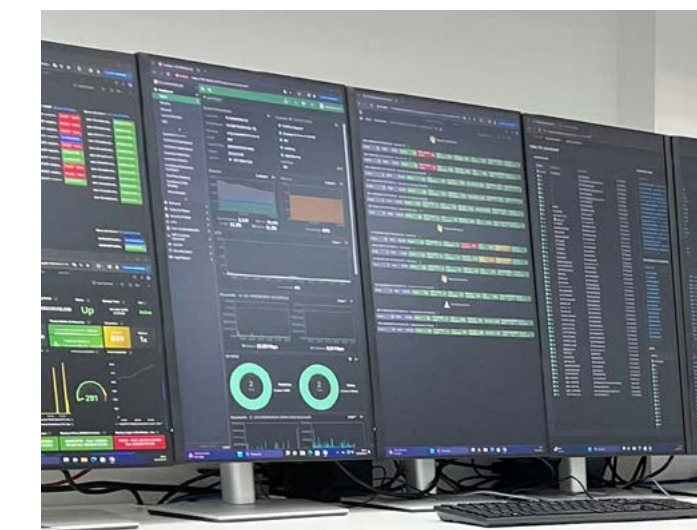


3) Senior Management is defined as C-Suite for HQ plus senior leadership of legal entities

Governance

Preventing privacy breaches, data losses and financial damages are high on the agenda of senior management. Our management approach to data privacy and cybersecurity involves using robust governance, first-rate technological solutions provided by a world-class service partner, and rigorous training.

In 2023 no data breaches or leaks were brought to our attention and no complaints were received from clients or other stakeholders.



You can read the complete report [here](#)

